



## Directions for dealing with ugly truths about learning analytics

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> Jan 11<sup>th</sup>, 2023 Faculty of Education University of Hong Kong



#### **CENTRE FOR LEARNING ANALYTICS MONASH**

PEOPLE PROJECTS PUBLICATIONS NEWS EVENTS COLLABORATION



#### Harnessing data to advance human learning

Unprecedented amounts of data are collected by technology in education. Learning analytics reveals hidden insights from this information to optimise learning and its environments.

The Centre for Learning Analytics at Monash (CoLAM) is a world-leader in learning analytics – and a globally-renowned hub for educating students and professionals in this area. Gathering top expertise from around the world, we're developing our field while making a real-world impact.



#### Meet our people

Our team members are pioneers in learning analytics. Through their collaborative work, they're evolving our discipline – and creating change for people around the globe.



Explore our projects

From pedagogical practices to teaching environments, our innovative projects are enhancing learning experiences – and uplifting the education sector at large.



**Read our publications** 

Learning analytics expertise, straight from the source. Explore publications by our team members now.

#### Quick facts

- Largest learning analytics institute in the world
- Over 70 members and affiliates
- Analytics in schools, higher ed, and workplace
- Over 100 partners from all over

https://www.monash.edu/colam



### **Objective of learning analytics**

# Using data to establish and enhance feedback loops



### Closing the loop



Gašević, D., Tsai, Y-S., Dawson, S., & Pardo, A. (2019). How do we start? An approach to learning analytics adoption in higher education. *International Journal of Information and Learning Technology*, 36(4), 342-353.



#### Today's talk

# Recongizing what we have learned to inform future work



#### Key takeaways

### Data are not flawless



#### Key takeaways

# Applications of AI should be informed by education



#### Key takeaways

# Impact can't be made by sweeping complexity under the rug



#### Disclaimer

## This will be a condensed list of ugly troughs

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### DATA – MODEL – TRANSFORMATION – FINAL REMARKS



### Dragan's list of ugly truth about data

Datasets are relatively small

## Data points are not sampled sufficiently frequently Measurement validity and reliability not frequently considered



#### Ugly truth



### Datasets are relatively small

Siemens, G. (2013). Learning analytics: The emergence of a discipline. American Behavioral Scientist, 57(10), 1380-1400.



#### MOOC platform

MOOC: *Flipped classroom* 12 offerings in 3 years Selected 292 retakers 177,845 unique events



#### Raw trace data

15:06:06	/learn/announce
15:07:34	/learn/content
15:10:22	/learn/announce
15:11:01	/learn/content
15:12:27	/learn/content?type=detail&id=1002579286
17:49:58	/info
17:51:44	/learn/announce
17:51:46	/learn/content
17:52:02	/learn/content?type=detail&id=1002579307
17:52:38	/learn/content?type=detail&id=1002579307&cid=1002813724
17:56:32	/learn/content?type=detail&id=1002579307&cid=1002813725
20:44:19	/info

.....

20:44:30	/learn/announce
20:44:32	/learn/content
20:44:34	/learn/content?type=detail&id=1002579275
20:44:41	/learn/score
20:44:41	/learn/custom?id=1002062038
20:44:42	/learn/announce
20:44:44	/learn/content?type=detail&id=1002579275&cid=1002813499
20:44:45	/learn/content?type=detail&id=1002579275&cid=1002813500
11:53:47	/info
11:53:50	/learn/announce
11:53:52	/learn/content?type=detail&id=1002579275&cid=1002813500
10:05:40	/learn/content
10:05:45	/learn/content?type=detail&id=10

Fan, Y., Jovanović, J., Saint, J., Jiang, Y., Wang, Q., & Gašević, D. (2022). Revealing the regulation of learning strategies of MOOC retakers: A learning analytic study. *Computers & Education*, *178*, 104404.



#### MOOC platform

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20:44:19	/info							
20:44:30	/learn/announce							
20:44:30 20:44:32	/learn/announce /learn/content							
20:44:30 20:44:32 20:44:34	/learn/announce /learn/content /learn/content?type=detail&id=1002579275							
20:44:30 20:44:32 20:44:34 20:44:41	/learn/announce /learn/content /learn/content?type=detail&id=1002579275 /learn/score							
20:44:30 20:44:32 20:44:34 20:44:41 20:44:41	/learn/announce /learn/content /learn/content?type=detail&id=1002579275 /learn/ustom?id=1002062038							
20:44:30 20:44:32 20:44:34 20:44:41 20:44:41 20:44:42	/learn/announce /learn/content?type=detail&id=1002579275 /learn/score /learn/ustom?id=1002062038 /learn/announce							
20:44:30 20:44:32 20:44:34 20:44:41 20:44:41 20:44:42 20:44:44	/learn/announce /learn/content ?learn/content?type=detail&id=1002579275 /learn/custom?id=1002062038 /learn/announce /learn/content?type=detail&id=1002579275&cid=1002813499							
20:44:30 20:44:32 20:44:34 20:44:41 20:44:41 20:44:42 20:44:44 20:44:45	/learn/announce /learn/content /learn/content?type=detail&id=1002579275 /learn/costom?t/d=1002062038 /learn/announce=detail&id=1002579275&cid=1002813499 /learn/content?type=detail&id=1002579275&cid=1002813499							
20:44:30 20:44:32 20:44:34 20:44:41 20:44:41 20:44:42 20:44:44 20:44:45 11:53:47	/learn/announce /learn/content /learn/content?type=detail&id=1002579275 /learn/socre /learn/content?type=detail&id=1002579275&cid=1002813499 /learn/content?type=detail&id=1002579275&cid=1002813500 /info							
20:44:30 20:44:32 20:44:34 20:44:41 20:44:41 20:44:42 20:44:42 20:44:45 11:53:47 11:53:50	/learn/announce /learn/content /learn/content?type=detail&id=1002579275 /learn/score /learn/score /learn/content?type=detail&id=1002579275&cid=1002813499 /learn/content?type=detail&id=1002579275&cid=1002813400 /info /info /learn/contentrype=detail&id=1002579275&cid=1002813500 /info							
20:44:30 20:44:32 20:44:34 20:44:41 20:44:41 20:44:42 20:44:44 20:44:45 11:53:57 11:53:50	/learn/announce /learn/content?type=detail&id=1002579275 /learn/costent?type=detail&id=1002579275 /learn/anounce /learn/announce /learn/content?type=detail&id=1002579275&cid=1002813495 /learn/content?type=detail&id=1002579275&cid=1002813500 /learn/content?type=detail&id=1002579275&cid=1002813500							
20:44:30 20:44:32 20:44:34 20:44:41 20:44:41 20:44:42 20:44:44 20:44:45 11:53:50 11:53:50 11:53:50 11:53:50	/learn/announce /learn/content /learn/content?type=detail&id=1002579275 /learn/coustom?id=1002062038 /learn/announce /learn/content?type=detail&id=1002579275&cid=1002813495 /learn/content?type=detail&id=1002579275&cid=1002813500 /learn/content?type=detail&id=1002579275&cid=1002813500 /learn/content							

609 events/learner for seven weeks, 87 events/learner/week, many of which are just logins

Fan, Y., Jovanović, J., Saint, J., Jiang, Y., Wang, Q., & Gašević, D. (2022). Revealing the regulation of learning strategies of MOOC retakers: A learning analytic study. *Computers & Education*, *178*, 104404.



## Why not combine data and problem solved?!

### Course designs are diverse

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Table 5: Blended courses dataset: Course module usages												
	ACCT	BIOL 1	BIOL 2	сомм	сомр	ECON	GRAP	MARK	MATH			
Assignment	Х	Х		Х	Х	Х		Х	Х			
Book	Х		Х			Х						
Chat								Х				
Course Logins	Х	Х	Х	Х	Х	Х	Х	Х	Х			
Feedback			Х									
Forum	Х	Х	Х	Х	Х	Х	Х	Х	Х			
Gallery	Х											
Мар			Х									
Quiz		Х	Х		Х	Х						
Resource	Х	Х	Х	Х	Х	Х	Х	Х	Х			
Turnitin	Х			Х	Х	Х		Х	Х			
Virtual Classroom			Х									

Gašević, D., Dawson, S., Rogers, T., & Gasevic, D. (2016). Learning analytics should not promote one size fits all: The effects of instructional conditions in predicting academic success. The Internet and Higher Education, 28, 68-84.



#### Direction

### Data collection approaches to capture context

Gašević, D., Greiff, S., Shaffer, D. W. (2022). Towards Strengthening Links between Learning Analytics and Assessment: Challenges and Potentials of a Promising New Bond. *Computers in Human Behavior, 134,* 107304.





# Data points are not sampled sufficiently frequently

Gašević, D., Tsai, Y-S., Dawson, S., & Pardo, A. (2019). How do we start? An approach to learning analytics adoption in higher education. *International Journal of Information and Learning Technology*, 36(4), 342-353.



# Do counts of clicks count for learning?

Jovanović, J., Gašević, D., Pardo, A., Dawson, S., & Whitelock-Wainwright, A. (2019, March). Introducing meaning to clicks: Towards traced-measures of self-efficacy and cognitive load. In *Proceedings of the 9th International Conference on Learning Analytics & Knowledge* (pp. 511-520).



### What happens between clicks?

Fan, Y., Lim, L., van der Graaf, J., Kilgour, J., Raković, M., Moore, J., ... & Gašević, D. (2022). Improving the measurement of self-regulated learning using multichannel data. *Metacognition and Learning*, 1-31.



#### Direction

### Using multichannel data

Mouse moves, keystrokes, and eye tracking

Fan, Y., Lim, L., van der Graaf, J., Kilgour, J., Raković, M., Moore, J., ... & Gašević, D. (2022). Improving the measurement of self-regulated learning using multichannel data. *Metacognition and Learning*, 1-31.

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### Multimodal sensing technologies for teamwork



Echeverria, V., Martinez-Maldonado, R., Yan, L., Zhao, L., Gašević, D., Fernandez-Nieto, G., Buckingham Shum, S. (2023). HuCETA: A Framework for Human-Centred Embodied Teamwork Analytics. *IEEE Pervasive Computing*, in press.







# Measurements are not necessarily valid and reliable

Winne, P. H. (2020). Construct and consequential validity for learning analytics based on trace data. *Computers in Human Behavior, 112,* 106457.



# What's the meaning of digital traces?

Jovanović, J., Gašević, D., Pardo, A., Dawson, S., & Whitelock-Wainwright, A. (2019). Introducing meaning to clicks: Towards traced-measures of self-efficacy and cognitive load. In *Proceedings of the 9th International Conference on Learning Analytics & Knowledge* (pp. 511-520).



### Direction

#### From data to constructs



Martinez-Maldonado, R., Gaševic, D., Echeverria, V., Fernandez Nieto, G., Swiecki, Z., & Buckingham Shum, S. (2021). What Do You Mean by Collaboration Analytics? A Conceptual Model. *Journal of Learning Analytics*, 8(1), 126-153.



#### Direction

## Pedagogically-valuable instrumentation tools

van der Graaf, J., Lim, L., Fan, Y., Kilgour, J., Moore, J., Bannert, M., ... & Molenaar, I. (2021). Do instrumentation tools capture self-regulated learning?. In *Proceedings of the 11th international learning analytics and knowledge conference* (pp. 438-448).



#### Instrumentation tools





https://floraproject.org



### Introduction meaning to clicks

**C**()LAM

Just-in-time self-reporting



Jovanović, J., Gašević, D., Pardo, A., Dawson, S., & Whitelock-Wainwright, A. (2019). Introducing meaning to clicks: Towards traced-measures of self-efficacy and cognitive load. In *Proceedings of the 9th International Conference on Learning Analytics & Knowledge* (pp. 511-520).



#### Direction

# Using other data sources as reference points for measurement validation

Fan, Y., van der Graaf, J., Lim, L., Raković, M., Singh, S., Kilgour, J., ... & Gašević, D. (2022). Towards investigating the validity of measurement of self-regulated learning based on trace data. *Metacognition and Learning*, in press.



Raw trace data

SRL theoretical model

Raw audio data

Fan, Y., van der Graaf, J., Lim, L., Raković, M., Singh, S., Kilgour, J., ... & Gašević, D. (2023). Towards investigating the validity of measurement of self-regulated learning based on trace data. *Metacognition and Learning*, in press.





Fan, Y., van der Graaf, J., Lim, L., Raković, M., Singh, S., Kilgour, J., ... & Gašević, D. (2023). Towards investigating the validity of measurement of self-regulated learning based on trace data. *Metacognition and Learning*, in press.





Fan, Y., van der Graaf, J., Lim, L., Raković, M., Singh, S., Kilgour, J., ... & Gašević, D. (2023). Towards investigating the validity of measurement of self-regulated learning based on trace data. *Metacognition and Learning*, in press.





Fan, Y., van der Graaf, J., Lim, L., Raković, M., Singh, S., Kilgour, J., ... & Gašević, D. (2023). Towards investigating the validity of measurement of self-regulated learning based on trace data. *Metacognition and Learning*, in press.

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#### DATA- MODEL - TRANSFORMATION -FINAL REMARKS



### Dragan's list of ugly truth about models

Generalizability of models is limited
Obsession with predictive accuracy, bias rarely measured
Insufficient focus on causality – mostly correlational
Explainability is essential for education



#### Learning context



## Generalizability of models is limited

Gašević, D., Dawson, S., Rogers, T., Gašević, D. (2016). Learning analytics should not promote one size fits all: The effects of course-specific technology use in predicting academic success. *The Internet and Higher Education, 28*, 68–84.


## What shapes generalizability?

# Instructional conditions shape learning analytics results

Gašević, D., Dawson, S., Rogers, T., Gašević, D. (2016). Learning analytics should not promote one size fits all: The effects of course-specific technology use in predicting academic success. *The Internet and Higher Education*, 28, 68–84.



## What shapes generalizability?

# Students matter the most in learning analytics

Jovanović, J., Saqr, M., Joksimović, S., & Gašević, D. (2021). Students matter the most in learning analytics: The effects of internal and instructional conditions in predicting academic success. *Computers & Education*, 172, 104251.



## Analytics of learning strategies



# Analytics of learning strategies

Unsupervised machine learning

╋

Sequence mining Process mining Network analysis



### Key findings (1/2)

## Analytics of learning strategies

#### Regulation of strategies is consistent with relevant theory

Gašević, D., Jovanović, J., Pardo, A., & Dawson, S. (2017). Detecting Learning Strategies with Analytics: Links with Self-reported Measures and Academic Performance. *Journal of Learning Analytics*, 4(2), 113–128.



### Key findings (2/2)

## Analytics of learning strategies

Strategies are predictive of academic performance

Fincham, O. E., Gašević, D., Jovanovic, J. M., & Pardo, A. (2019). From Study Tactics to Learning Strategies: An Analytical Method for Extracting Interpretable Representations. *IEEE Transactions on Learning Technologies*, *12*(1), 59–72. https://doi.org/10.1109/TLT.2018.2823317



#### Ultimate goal

## Models of *individual* learners

#### An idiographic approach Identify learning signatures of individual learners

Malmberg, J., Saqr, M., Järvenoja, H., & Järvelä, S. (2022). How the monitoring events of individual students are associated with phases of regulation: A network analysis approach. *Journal of Learning Analytics, 9*(1), 77-92.



#### Ugly truth



# Obsession with predictive accuracy, bias rarely measured

Gardner, J., Brooks, C., & Baker, R. (2019). Evaluating the fairness of predictive student models through slicing analysis. In *Proceedings of the 9th International Conference on Learning Analytics & Knowledge* (pp. 225-234).



Protective Attributes	Relevant Studies					
	Include	ed	 Not included	Unknown	# Papers	
	Detection	Enhancement				
Gender/Sex	[1, 6, 7, 33, 38, 59, 78] [13, 32, 61, 69, 77]	[15, 31, 40-45] [47, 49, 55, 59, 69, 72]	[21, 25, 56] [46, 60, 79]	[14, 34, 63, 64, 66, 68, 71]	37	
Race/Ethnicity	[6, 13, 32, 38, 77, 78]	[5, 9, 31, 41-45]	[46, 56, 79]	[14, 17, 34, 68]	21	
Geographic/Region/Country	[6, 33]	[15]	[26, 27, 52, 53, 62]		8	
Age/Year-of-Birth	[1, 6, 33, 59]	[15, 59]		[71]	6	
Disability	[6, 33, 59]	[59]	[56]		4	
First-language background	[61]			[17, 64, 66]	4	
Income	[78]	[49, 55]	[3]		4	
Parents' education level	[32, 61]			[34, 71]	4	
Others	[6, 19, 33, 59, 61, 69, 77, 78]	[49, 59, 69]	[46, 56]	[14, 71]	15	
# Papers	13	17	12	9		

Li, L., Sha, L., Li, Y., Rakovic, M., Rong, J., Joksimovic, S., Selwyn, N., Gašević, D., Chen, G. (2023). Moral Machines or Tyranny of the Majority? A Systematic Review on Predictive Bias in Education. In *Proceedings of the 13th International Conference on Learning Analytics and Knowledge* (in press).

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### Direction

	Tunos	Fairness Metric	Educational Tasks						# Danara	
	Types		Admission	Recommendati	on Forum	Assessment	Performance	Dropout	Other tasks	
		Equal accuracy				[46]	[6, 15, 33] [17, 78]	[14, 17, 34, 61, 77]	[3, 52, 53, 62, 79]	16
		ABROCA		[44, 45]	[63, 64, 66]	[21]	[32, 59, 64]	[25, 61, 64]		10
	Group	Statistical parity	[49]	[7, 72]		[68]	[17, 31, 33, 71]	[17, 69]		9
		Disparate impact	[9]	[7, 26, 27]		[68]	[17, 59]	[17, 69]	[60]	9
		Equal Opportunities				[68]	[6, 17, 33] [71, 78]	[17, 61, 69]	[47]	9
		Equalized Odds		[41, 45]		[13, 68]	[17, 42, 43]	[17, 69]		8
		Others				[5, 46, 56]	[59, 71, 78]			6
	Individual	Consistency		[48]		[18]	[17, 31]	[17]		4
		Counterfactual fairness					[38]			1
	Other metrics						[17, 55]	[17]	[19, 40]	4
		# Papers	2	8	3	7	14	8	9	

Li, L., Sha, L., Li, Y., Rakovic, M., Rong, J., Joksimovic, S., Selwyn, N., Gašević, D., Chen, G. (2023). Moral Machines or Tyranny of the Majority? A Systematic Review on Predictive Bias in Education. In *Proceedings of the 13th International Conference on Learning Analytics and Knowledge* (in press).



# Dataset balancing approaches

**Pre-processing approaches** 

Sha, L., Raković, M., Das, A., Gašević, D., & Chen, G. (2022). Leveraging Class Balancing Techniques to Alleviate Algorithmic Bias for Predictive Tasks in Education. *IEEE Transactions on Learning Technologies*, 15(4), 481-492.



# Bias in pretrained language models

Direction

Heard of ChatGPT?

Yes, it likely

contains many

biases.

#### **Pre-processing approaches**

Sha, L., Li, Y., Gasevic, D., & Chen, G. (2022). Bigger Data or Fairer Data? Augmenting BERT via Active Sampling for Educational Text Classification. In *Proceedings of the 29th International Conference on Computational Linguistics* (pp. 1275-1285).



#### Fundamental challenge

## Can bias in data ever by removed?



#### Ugly truth



# Insufficient focus on causality, mostly correlational

Weidlich, J., Gašević, D., & Drachsler, H. (2022). Causal Inference and Bias in Learning Analytics: A Primer on Pitfalls Using Directed Acyclic Graphs. *Journal of Learning Analytics*, 9(3), 183-199.



# Methods that can model causality and bias

Weidlich, J., Gašević, D., & Drachsler, H. (2022). Causal Inference and Bias in Learning Analytics: A Primer on Pitfalls Using Directed Acyclic Graphs. *Journal of Learning Analytics*, 9(3), 183-199.



# Supplanting models with qualitative insights

#### Quantitative ethnography

Andres, J. M., Hutt, S., Ocumpaugh, J., Baker, R. S., Nasiar, N., & Porter, C. (2021). How Anxiety Affects Affect: A Quantitative Ethnographic Investigation Using Affect Detectors and Data-Targeted Interviews. In *Proceedings of the 3<sup>rd</sup> International Conference on Quantitative Ethnography* (pp. 268-283).



#### Ugly truth



# Explainability is essential for education



#### Learning analytics

# Deep learning is not a prevalent technology

Sha, L., Raković, M., Lin, J., Guan, Q., Whitelock-Wainwright, A., Gašević, D., & Chen, G. (2023). Is the Latest the Greatest? A Comparative Study of Automatic Approaches for Classifying Educational Forum Posts. *IEEE Transactions on Learning Technologies*, in press.



# Determining when explainability is and isn't critical

Baker, R. S., Gašević, D., & Karumbaiah, S. (2021). Four paradigms in learning analytics: Why paradigm convergence matters. *Computers and Education: Artificial Intelligence*, *2*, 100021.





Khosravi, H., Shum, S. B., Chen, G., Conati, C., Tsai, Y. S., Kay, J., ... & Gašević, D. (2022). Explainable artificial intelligence in education. *Computers and Education: Artificial Intelligence*, *3*, 100074.

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### DATA-MODEL - TRANSFORMATION -FINAL REMARKS



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## Dragan's list of ugly truth about transformation

Needs analysis insufficiently performed

Analytics is not an impartial black-box to outsource accountability

Limited understanding analytics affects stakeholders

Social and organizational complexity shape adoption and impact



## Ugly truth



# Needs analysis insufficiently performed

Bodily, R., & Verbert, K. (2017). Review of research on student-facing learning analytics dashboards and educational recommender systems. *IEEE Transactions on Learning Technologies*, 10(4), 405-418.



## Learning analytics

## Dashboards can be harmful

Matcha, W., Ahmad Uzir, N., Gašević, D., Pardo, A. (2020). A Systematic Review of Empirical Studies on Learning Analytics Dashboards: A Self-Regulated Learning Perspective. *IEEE Transactions on Learning Technologies*, 13(2), 226 - 245.



# Participatory and co-design is gaining momentum

Sarmiento, J. P., & Wise, A. F. (2022). Participatory and Co-Design of Learning Analytics: An Initial Review of the Literature. In *Proceedings of the 12th International Learning Analytics and Knowledge Conference* (pp. 535-541).

**SoomSense** https://zoomsense.io Question-driven data storytelling



Pozdniakov, S., Martinez-Maldonado, R., Tsai, Y. S., Cukurova, M., Bartindale, T., Chen, P., ... & Gasevic, D. (2022). The Question-driven Dashboard: How Can We Design Analytics Interfaces Aligned to Teachers' Inquiry?. In *Proceedings of the 12th International Learning Analytics and Knowledge Conference* (pp. 175-185).







# Analytics is not an impartial black-box to outsource accountability

Swiecki, Z., Khosravi, H., Chen, G., Martinez-Maldonado, R., Lodge, J. M., Milligan, S., ... & Gašević, D. (2022). Assessment in the age of artificial intelligence. *Computers and Education: Artificial Intelligence*, *3*, 100075.



### Dilemma

# Who controls decision-making – humans vs machines?



# Analytics in the loop (human is already in the loop!)









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## Analytics-based personalized scaffolding



Srivastava, N., Fan, Y., Rakovic, M., Singh, S., Jovanovic, J., Van Der Graaf, J., ... & Gasevic, D. (2022). Effects of Internal and External Conditions on Strategies of Selfregulated Learning: A Learning Analytics Study. In *Proceedings of 12th International Learning Analytics and Knowledge Conference* (pp. 392-403).



# Novel human-centred design methods



## Ugly truth



# Limited understanding analytics affects stakeholders

Fan, Y., Li, T., Tsai, Y-S., Rakovic, M., Singh, S., Li, X.,... Gašević, D. (2022). How learners perceive and benefit from personalised SRL scaffoldings: a qualitative study. *Journal of Computer Assisted* learning, submitted.



## Responsibility

# How do stakeholders sensemake data about diversity, equity, and inclusion?

Williamson, K., & Kizilcec, R. F. (2021). Learning Analytics Dashboard Research Has Neglected Diversity, Equity and Inclusion. In *Proceedings of the Eighth ACM Conference on Learning@ Scale* (pp. 287-290).



### Responsibility

# Who takes responsibility for actions taken based on analytics?

Williamson, K., & Kizilcec, R. F. (2021). Learning Analytics Dashboard Research Has Neglected Diversity, Equity and Inclusion. In *Proceedings of the Eighth ACM Conference on Learning@ Scale* (pp. 287-290).


#### Ugly truth



# Social and organizational complexity shape adoption and impact

Macfadyen, L. P., Dawson, S., Pardo, A., & Gašević, D. (2014). Embracing big data in complex educational systems: The learning analytics imperative and the policy challenge. Research & Practice in Assessment, 9, 17-28.





### SHEILA framework

Formation of institutional strategies and policies for learning analytics

https://sheilaproject.eu/



#### Direction



## Adaptive complex systems and leadership

Tsai, Y. S., Poquet, O., Gašević, D., Dawson, S., & Pardo, A. (2019). Complexity leadership in learning analytics: Drivers, challenges and opportunities. *British Journal of Educational Technology*, 50(6), 2839-2854.

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### DATA-MODEL - TRANSFORMATION -FINAL REMARKS





### We need to embrace and address limitations of data we are using



## Al can offer many good things, but educational needs come first



## Impact can be achieved by accepting social-technical complexity





### Directions for dealing with ugly truths about learning analytics

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