# LESSON 21: TECHNOLOGY, INNOVATION AND SYSTEM CHANGE

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# INTRODUCTION

### KURT VONNEGUT

### THE SHAPE OF STORIES



# Man in Hole



The main character gets into trouble then gets out of it again and ends up better off for the experience.



Fenn & Raskino (2008) Technology Adoption Curve



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# **DIGITAL NORD ANGLIA**

### VIDEO

# PROJECT DIGITAL NORD ANGLIA (DNA) – YEAR 1

Aim: to explore how technology could enhance teaching and learning experiences

**How:** a lesson delivery platform that supported:

- interactive learning,
- 'in-the-moment' formative feedback,
- a library of lesson resources linked to a global curriculum framework







### **ENGLISH, MATHS, SCIENCE** FOR YEARS 3 & 7

# **OUR MISSION**

Our mission is to accelerate **student growth** by using technology and data to unlock the power of our global community of teachers and personalise every student's learning





### THE DNA PLATFORM



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### DESIGN THINKING PRINCIPLES



# YEAR 1 EVALUATION

**Technological adoption** "I think there may be a better way, that's a bit more user friendly."



#### **DNA Lessons enhance my teaching**

# **Lesson Resources:** "I like the idea of being able to pull the content that you need to create your own lesson."

![](_page_13_Figure_1.jpeg)

#### TEACHER

#### I find confidence check-ins useful

![](_page_14_Figure_2.jpeg)

#### STUDENT

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#### DNA lessons make me feel confident about my learning

![](_page_14_Figure_5.jpeg)

## YEAR 1 – KEY INSIGHTS

- The combination of an in-session school community and a 'launch and iterate' agile approach were not a natural fit.
- A lack of functionality limited teachers' autonomy and ownership over the process of lesson delivery.
- Provision of resources can be interpreted as standardisation
- Consultation takes time and effort
- There are differences between how schools and technology development manage the strategic leadership of change.

# **DNA YEAR 2**

YEAR 1

YEAR 2

![](_page_17_Picture_2.jpeg)

![](_page_17_Picture_3.jpeg)

![](_page_17_Picture_4.jpeg)

![](_page_17_Figure_5.jpeg)

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**SCIENCE** FOR YEARS 3 to 6

SKILLS & METACOGNITION YEARS 3 to Y9

# TECHNOLOGY

![](_page_17_Picture_9.jpeg)

![](_page_17_Picture_10.jpeg)

### METACOGNITION AND LEARNER AMBITIONS

Flexible use of curriculum materials to build key skills in students Use of metacognitive strategies modelled in the Science curriculum in Primary Teachers could choose when and how to integrate in other subjects

![](_page_18_Figure_2.jpeg)

![](_page_19_Picture_0.jpeg)

![](_page_19_Picture_1.jpeg)

![](_page_19_Picture_2.jpeg)

![](_page_19_Picture_3.jpeg)

### WE WERE HERE

### OUR TEACHERS WERE HERE

![](_page_20_Figure_2.jpeg)

Fenn & Raskino (2008) Technology Adoption Curve

# YEAR 2 EVALUATION

#### Teacher understanding of learner ambitions (skills) and metacognition

I understand how DNA lessons improve students' metacognition

DNA lessons have improved my students' progress

DNA lessons have improved my students' metacognition

![](_page_22_Figure_4.jpeg)

#### Teachers' views about the value of DNA lessons

DNA lesson content and activities are relevant to my teaching

DNA lessons allow me to spend time on lesson preparation

DNA lessons enhance my teaching

![](_page_23_Figure_4.jpeg)

#### Teachers' views about the the usability of the DNA lesson tool and their confidence using it

I am very confident using the DNA lesson tool

The DNA lesson tool is intuitive and easy to use

![](_page_24_Figure_3.jpeg)

### WHAT DO YOU NOTICE?

# LESSON 21

Normalized responses to questions about how DNA Lessons and Learner Ambitions have contributed to students' metacognition

![](_page_25_Figure_3.jpeg)

Measure Names

Avg. I understand how the Learner Ambitions goal setting sequences develop my student's metacognition.

Avg. DNA Lessons have improved my students' progress in the Learner Ambitions.

Avg. DNA Lessons have improved my students' metacognition.

Figure 3 Teachers understanding of Leaner Ambitions and their relationships to Metacognition

![](_page_26_Figure_0.jpeg)

![](_page_26_Figure_1.jpeg)

Normalized responses to questions related to usability of the DNA Lessons tool, filtered by number of lessons taught.

Measure Names

Avg. I am very confident using the DNA Lesson Tool

Avg. The DNA Lesson Tool is intuitive and easy to use.

Figure 6 Teachers' Views about the Usability of the DNA Lesson tool and their Confidence using it

# WHY?

Why do you think Lesson 21 is a turning point?

What reflections does this spark for you in your own experiences of leading or implementing change?

![](_page_27_Picture_3.jpeg)

# WHY LESSON 21?

- Increased usage of technology results in a more positive response and recognition of impact.
- Faculties who committed more time to integration had a greater chance of success in adoption (Fexias & Zellweger, 2010)
- Technology adoption takes at least 6 months to embed in school practice

![](_page_28_Picture_4.jpeg)

### WHAT DID WE LEARN?

- Practice makes perfect
- Every school, every leader, every teacher has their own experience of change. And they are all in different places
- It takes time and commitment at every level to build positivity
- Community helps strengthen teacher motivation and sense of ownership

### PROFESSIONAL DEVELOPMENT

![](_page_30_Picture_1.jpeg)

#### A professional learning community

#### A shared experience

Webinars, group meetings, demonstrations and an online community of practice

#### **Online resources**

asynchronous access Group events – webinars, demos

#### **Communities of practice**

forums, sharing of best practice in schools

![](_page_30_Picture_9.jpeg)

#### **Individual support**

#### Local leadership

a DNA champion that drives the change in every school

#### **Bespoke support**

meeting schools where they are: school meetings, grade level meetings

#### Individual and relationship-driven

conversations and meetings with each principal, DNA Champion (and if possible) teachers.

![](_page_31_Picture_0.jpeg)

# QUESTIONS?

![](_page_31_Picture_2.jpeg)

![](_page_32_Figure_0.jpeg)

Fenn & Raskino (2008) Technology Adoption Curve

### THE METACOGNITION **PROJECT – YEAR 3**

![](_page_33_Picture_1.jpeg)

SCHOOLS

SCIENCE FOR YEARS 3, 4, 5 & 6

# SKILLS & METACOGNITION

YEARS 3, 4, 5 & 6 YEARS 7, 8 & 9

formative

![](_page_33_Picture_8.jpeg)

10

Partnering with a leading academic institution

![](_page_33_Picture_11.jpeg)

Mixed methods methodology

![](_page_33_Picture_13.jpeg)

Partnership research approach with schools

### REFERENCES

Fenn, J. and Raskino, M., 2008. Mastering the hype cycle: how to choose the right innovation at the right time. Harvard Business Press.

Feixas, M. and Zellweger, F., 2010. Faculty development in context: changing learning cultures in higher education: Moving ahead to future learning, pp.85-102

![](_page_35_Picture_0.jpeg)